AGENDA REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION FRANKLIN TOWNSHIP PUBLIC SCHOOLS FRANKLIN MIDDLE SCHOOL CAFETERIA MAY 9, 2013 – 7:30 P.M.

CALL OF ROLL

Mr. Richard E. Arline Mr. Delvin Burton Mr. Thomas J. Lewis

Mrs. Eva M. Nagy, Vice President Dr. Julia M. Presley, President Mr. Richard Seamon Ms. Keisha Smith-Carrington Mr. Robert T. Trautmann Mrs. Betty Whalen Student Liaisons
Samantha Connell
Niti Patel

Mr. Edward Q. Seto, Superintendent of Schools

Mr. John Calavano, Assistant Superintendent for Business/Board Secretary Ms. Eveny Pagán, Assistant Superintendent for Curriculum & Instruction

Mrs. Gail Reicheg, Director of Personnel

Ms. Pamela R. Horn, Director of Pupil Personnel Services

Mr. Orvyl Wilson, Director of School Management

Members of the Public

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the "Open Public Meetings Act" P.L. 1975, c. 231 (Sunshine Law), the schedule and notification of this meeting have been provided for on January 4, 2013. Copies of this notice were faxed to the **Courier News**, the **Home News Tribune**, **The Star-Ledger**, **The Trenton Times**, Franklin Township Clerk/Manager, WCTC Radio, District Schools, Offices and Associations, PTO Presidents, and posted on the Central Administration Building notice board.

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

The Mission of the Franklin Township Public Schools is to provide excellent educational opportunities that meet or exceed New Jersey Core Curriculum Content Standards for every student; maintain an environment that engenders an appreciation of the value of every student; develop every student to his/her highest potential; and instill the attitudes, skills, and knowledge necessary to become independent, contributing members of a democratic, multicultural society.

DISTRICT GOALS

<u>CURRICULUM AND INSTRUCTION</u>: To commit to continuous improvement of student achievement through the implementation of rigorous curriculum aligned to the 2009 NJCCC and Common Core Standards, as evidenced by grade-level performance and student growth as measured by multiple measures.

<u>COMMUNICATIONS AND PUBLIC ENGAGEMENT</u>: To strengthen District communication through the use of the District and school-based websites and other media and to increase public engagement in the District through increased collaboration with the community.

<u>SAFETY AND SECURITY</u>: To continue the District's efforts to improve the culture and environment of our schools and to build positive relationships that promote respect, motivation for learning, and creativity in and for our students.

FACILITIES: Utilizing the District's 2011-2021 Long-Range Facilities Plan, develop a building program that will enhance and improve the District's delivery of education to all students; provide additional classroom space to address the projected enrollment growth over the next five years; address critical maintenance issues in all existing facilities and consider potential changes to the delivery of education and identify potential future buildings to support this paradigm shift.

I. Action to Adopt the Agenda

Moved:

Seconded:

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

- **II. Presentation** (15 Minutes)
 - State Assessment Presentation on "ACCESS for ELL" (English Language Learners)

 Julie Ochoa, Supervisor, ESL/Bilingual Program
- III. Superintendent's Report
- IV. Board President's Report
- V. Committee/Liaison Reports
- VI. Comments From The Public (5 minutes per speaker any topic)
- VII. Board Member Remarks
- VIII. New Business

R-1 Reports

Moved:

Seconded:

Acknowledge receipt of the following reports, attached and made a part of the minutes:

HIB Investigation Report

April 16 - 29, 2013

Exhibit R-1

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

M-1 Minutes of Board Meetings

Moved:

Seconded:

Approve the minutes of the following meetings of the Franklin Township Board of Education:

a.	November 12, 2012	Special	Exhibit M-1.a
b.	March 14, 2013	Confidential	Exhibit M-1.b
C.	April 11, 2013	Regular	Exhibit M-1.c
d.	April 11, 2013	Confidential	Exhibit M-1.d
e.	April 16, 2013	Special	Exhibit M-1.e

Administration

A-1 Travel & Related Expense Reimbursement

Moved:

Seconded:

Adopt the following resolution:

WHEREAS, the Franklin Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district, and

WHEREAS, N.J.S.A. 18A:11-12 requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed school board members and district employees at the attached training, seminars, conferences and conventions, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Franklin Township Board of Education authorizes in advance, as required by statute, attendance at the attached training, seminars, conferences and conventions.

(Exhibit A-1 attached hereto and made a part of the minutes.)

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

A-2 Affirm Harassment, Intimidation and Bullying Decisions

Moved:

Seconded:

WHEREAS, the Franklin Township Board of Education has received and accepted HIB Investigation Reports at its regularly scheduled Board of Education meeting on April 25, 2013.

WHEREAS, these HIB Investigation Reports indicated each reported case of Harassment, Intimidation and Bullying and the results of the investigation also known as the Superintendent's decision — including any services provided, training established or discipline imposed; and

WHEREAS, the parties involved in those cases reported were notified of the results of the investigation, Superintendent's decision, and the rights of those parties to request a hearing before the Board of Education; and

WHEREAS, no requests for a hearing before the Board of Education have been received; and

WHEREAS, the Anti-Bullying Bill of Rights provides the Board of Education the opportunity to affirm, modify or reject the Superintendent's decisions on reported cases of Harassment, Intimidation and Bullying; therefore be it

RESOLVED, that the Board of Education affirms the Superintendent's decisions in the cases listed in the HIB Investigation Reports previously accepted by the Board at its regularly-scheduled Board of Education meeting on April 25, 2013.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

A-3 Bylaw Revisions – 2nd Reading and Adoption

Moved:

Seconded:

Approve the second reading and adoption of revisions to the following Bylaw as detailed in Exhibit A-3 attached hereto and made a part of the minutes:

Bylaw No. 9325.4 Voting Method

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

A-4 Bylaw Revisions – 1st Reading

Moved:

Seconded:

Approve the first reading of revisions to the following Bylaws as detailed in Exhibit A-4.a, A-4-b.and A-4 c. attached hereto and made a part of the minutes:

a. Bylaw 9322 Public and Executive Session

b. Bylaw 9325.2 Public Participation at Board Meetings

b. Dylaw 9020.2 1 dblic Fatticipation at board wicetings

c. Bylaw 9323 Agenda Preparation – Advance Delivery of Meeting Material

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

A-5 Opposing the Proposed FY 2014 SDA Assessments

Moved:

Seconded:

WHEREAS, beginning in Fiscal Year 2011, the State began assessing a fee equal to 15 percent of the debt service it incurred to provide construction grants to regular operating districts through the Educational Facilities Construction and Financing Act of 2000; and

WHEREAS, the so-called School Development Authority (SDA) assessment for FY2013 totaled \$20.9 million for all regular operating districts; and

WHEREAS, the proposed budget for FY2014 includes an SDA assessment of \$33.95 million, an increase of 62 percent; and

WHEREAS, for a significant number of school districts, the assessment results in a net loss in available revenue to fund educational programs; and

WHEREAS, the Educational Facilities Construction and Financing Act of 2000, at N.J.S.A. 18A:7G-14h, gives the state authority to charge only for administrative and organizational costs related to the financing of its grants; and

WHEREAS, neither the aforementioned act nor any subsequent law authorizes the state to assess fees associated with the principal and interest incurred in financing the construction grants; and

WHEREAS, the so-called SDA assessments run contrary to the stated goals of the 2000 construction act, which included providing non-Abbott districts with up-front grants to reduce the long-term debt incurred by local property taxpayers to support school construction and renovations; and

WHEREAS, the proposed FY 2014 SDA assessments are based on calculations made in December 2012 and not in January 2013, when the state's debt service payments had been substantially lowered through refinancing of some of the debt; and

WHEREAS, using the more recent estimates would result in a statewide SDA assessment of \$25.8 million for regular operating districts, a reduction of over \$8 million from the assessment included in the proposed FY2014 budget, and

WHEREAS, the state Senate and General Assembly are currently deliberating over the proposed FY2014 budget. Now, therefore be it

RESOLVED, that the Franklin Township Board of Education urges the state Legislature to amend the proposed FY2014 state budget to relieve regular operating school districts from the burdensome SDA assessments now reflected in appropriations act; and be it further

RESOLVED, that copies of this resolution be forwarded to Governor Chris Christie, Senate President Steve Sweeney, Assembly Speaker Sheila Oliver, Senate Budget and Appropriations Committee Chairman Paul Sarlo, Assembly Budget Committee Chairman Vincent Prieto, state Senator Bob Smith and Assembly Representatives Upendra Chivukula and Joseph V. Egan; and be it further

RESOLVED, that that copies of this resolution also be forwarded to the New Jersey School Boards Association and the Somerset County School Boards Association.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

A-6 Resolution to Amend NJSBAIG Bylaws

Moved:

Seconded:

WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on March 20, 2013 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW, THEREFORE, BE IT RESOLVED that at a regular meeting of the Franklin Township Board of Education held on the 9th day of May 2013, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws. (Detailed in Exhibit A-6 attached hereto and made a part of the minutes.)

Business

B-1 Contract Approval (All contracts are LEA-funded, unless otherwise noted.)

Moved:

Seconded:

Approve the following:

- a. An agreement with Foundation for Educational Administration, Inc., Monroe, NJ to provide an in-service to Special Education and General Education Co-Teachers in Applying Differentiated Instruction with the Core Content for Special Education on June 10 & 11, 2013 in the amount of \$3,500, as detailed in Exhibit B-1.a attached hereto and made part of the minutes.
- b. An agreement with Parker McCay, P.A., Lawrenceville, NJ for professional legal services for the 2013-2014 school year as detailed in Exhibit B-1.b attached hereto and made a part of the minutes.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

B-2 School Taxes 2013-2014 School Year

Moved:

Seconded:

Approve that the Franklin Township Town Council be requested to place in the hands of the Treasurer of School Monies, district taxes for the 2013-2014 school year in accordance with the New Jersey statutes relating hereto, in the amounts and on dates as described in Exhibit B-2 attached hereto and made a part of the minutes

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presiev

B-3 Health Professional Contracted Services

Moved:

Seconded:

Approve the following contracted health professional for the 2013-2014 school year - LEA funded.

Dr. Ronald M. Frank School Physician

\$40,000

7/1/13 - 6/30/14

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

B-4 Contract Award – Security Upgrades

Moved:

Seconded:

Award bid received and opened on April 23, 2013 to Open System Integrators, Inc., Manalapan, NJ for security upgrades at eight schools in the amount of \$314,700, as detailed in Exhibit B-4 attached hereto and made part of the minutes.

Curriculum and Instruction

C-1 Field Trip Destinations

Moved:

Seconded:

Whereas, N.J.A.C. 6A:23A-5.8 requires prior approval of field trip destinations by a majority of the full voting membership of the Board; therefore be it

Resolved, that the Board of Education hereby approves, in advance, field trip destinations, all trips within district, local community locations, and all other schools and universities in New Jersey; be it further

Resolved, that the Franklin Township Board of Education authorizes, in advance, the list of destinations as detailed in Exhibit C-1 attached hereto and made a part of the minutes.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

C-2 <u>Field Trip Applications</u> (Involving overnight, over 150 or air travel)

Moved:

Seconded:

Approve the following field trip:

Franklin High School Student Government to attend the Lead for Diversity 2013 Youth Leadership Institute, Pocono Environmental Center, Dingmans Ferry, Pennsylvania, July 21-26, 2013 as detailed in Exhibit C-2 attached hereto and made a part of the minutes funded by LEA and students.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

C-3 Title I Summer Academy

Moved:

Seconded:

Approve the Title I Summer Academy to provide additional support in reading and mathematics to fifty (50) students entering 5th grade (current 4th grade students) and fifty (50) students entering 7th grade (current 6th grade students) for four (4) weeks, July 8, 2013 through August 2, 2013 from 8:00 am – 11:00 am. Current 4th graders will be instructed at Sampson G. Smith School and current 6th graders will be instructed at Franklin Middle School. Students are nominated by their teachers. Funded by Title I Federal Funds.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

C-4 <u>Title III Summer Enrichment Program for ESL Students</u>

Moved:

Seconded:

Approve the Summer Enrichment Program for ESL Students to develop proficiency in English through content-based units and experiences with focused, academic language strategies to current K-4 ESL for four (4) weeks, July 8, 2013_through August 2, 2013 from 8:30 am - 12:00 noon. The students will be instructed at Pine Grove Manor School. Students are nominated by their teachers. Funded by Title III Federal Funds.

Personnel

P-1 Worker's Compensation Settlement

Moved:

Seconded:

As recommended by the Superintendent of Schools, approve authorization to settle a Worker's Compensation claim in the case of the following employee:

Employee No. 7164 in the amount of \$35,310

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

P-2 Increment Withholdings

Moved:

Seconded:

As recommended by the Superintendent of Schools, approve the following increment withholdings:

1. WHEREAS, teaching staff member 7999 is currently employed as a Teacher and has been so employed on a continuous basis since the 2005-2006 school year;

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to district employee 7999; and

WHEREAS, the Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2013-2014 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2012-2013 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A.</u> 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 7999 for the 2013-2014 school year and that the employee's salary for the 2013-2014 school year shall be the same as received by such employee during the 2012-2013 school year (\$55,340).

2. WHEREAS, teaching staff member 7658 is currently employed as a Teacher and has been so employed on a continuous basis since the 2004-2005 school year;

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to district employee 7658; and

WHEREAS, the Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2013-2014 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2012-2013 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A</u>. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 7658 for the 2013-2014 school year and that the employee's salary for the 2013-2014 school year shall be the same as received by such employee during the 2012-2013 school year (\$71,340).

3. WHEREAS, teaching staff member 6389 is currently employed as a Teacher and has been so employed on a continuous basis since the 1997-1998 school year;

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to district employee 6389; and

WHEREAS, the Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2013-2014 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2012-2013 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A</u>. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 6389 for the 2013-2014 school year and that the employee's salary for the 2013-2014 school year shall be the same as received by such employee during the 2012-2013 school year (\$88,751).

4. WHEREAS, teaching staff member 7757 is currently employed as a Teacher and has been so employed on a continuous basis since the 2004-2005 school year;

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to district employee 7757; and

WHEREAS, the Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2013-2014 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2012-2013 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A.</u> 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 7757 for the 2013-2014 school year and that the employee's salary for the 2013-2014 school year shall be the same as received by such employee during the 2012-2013 school year (\$79,000).

5. WHEREAS, teaching staff member 7390 is currently employed as a Teacher and has been so employed on a continuous basis since the 2002-2003 school year;

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to district employee 7390; and

WHEREAS, the Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2013-2014 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2012-2013 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A</u>. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 7390 for the 2013-2014 school year and that the employee's salary for the 2013-2014 school year shall be the same as received by such employee during the 2012-2013 school year (\$90,290).

6. WHEREAS, teaching staff member 6198 is currently employed as a Teacher and has been so employed on a continuous basis since the 1999-2000 school year;

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to district employee 6198; and

WHEREAS, the Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2013-2014 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2012-2013 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A</u>. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 6198 for the 2013-2014 school year and that the employee's salary for the 2013-2014 school year shall be the same as received by such employee during the 2012-2013 school year (\$59,570).

P-3 Personnel Report No. 20, dated May 9, 2013

Moved:

Seconded:

As recommended by the Superintendent of Schools, approve Personnel Report No. 20, as detailed in Exhibit P-3 attached hereto and made a part of the minutes.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

Comments From The Public (5 minutes per speaker–any topic)

Note: Any matters which arise after this agenda is posted which are so urgent that their omission would seriously affect the operation of the district will be considered at this point in the agenda.

Alternate Location

Confidential Session (if deemed necessary)

Moved:

Seconded:

Motion to adjourn to confidential session for the purpose of discussing confidential matters. Minutes of the confidential session meeting will be made public when the reason for confidentiality no longer exists.

Arline Burton Lewis Nagy Seamon Smith-Carrington Trautmann Whalen Presley

Returned to open session at PM.

Adjournment 10:00 P.M. (In accordance with Bylaw No. 9322)

Moved:

Seconded:

Action to adjourn.